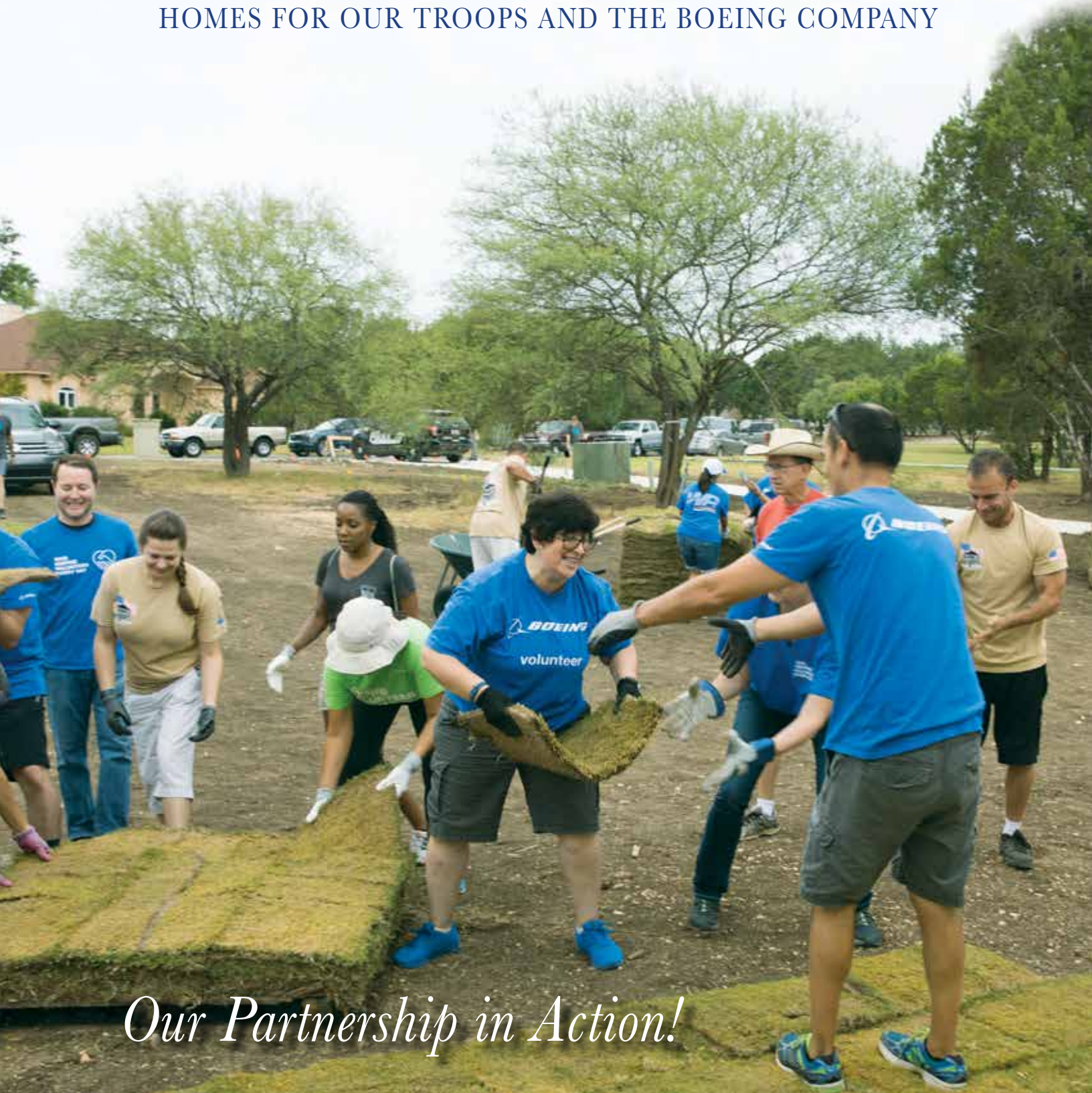




The Boeing Company
Charitable Trust

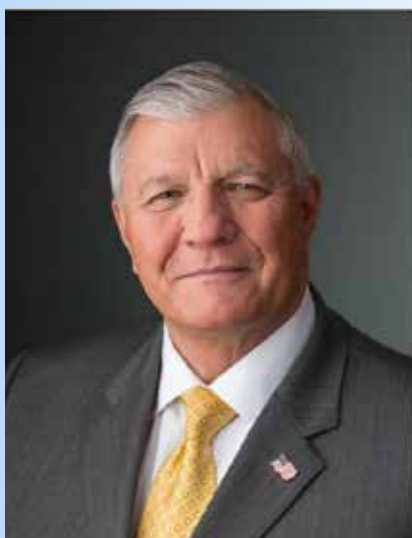


HOMES FOR OUR TROOPS AND THE BOEING COMPANY



Our Partnership in Action!

Volunteer Day for SGT Lisa-Marie Wiley, Texas, September 11, 2019



The Boeing Company Charitable Trust's exceptionally philanthropic contribution has left a permanent imprint on our organization's history and—most importantly—its future. Your company's bold commitment of \$3 million to Homes For Our Troops (HFOT) in 2018 continues to restore freedom and independence to the brave men and women who have paid a great sacrifice while protecting and defending our freedom and way of life. HFOT is projecting to have completed 327 specially adapted custom homes for severely injured post-9/11 Veterans nationwide by the end of this fiscal year, with 61 of those homes delivered during our partnership.

When we embarked on our journey together nearly three years ago, I was well aware of the shared values between our two great organizations. It was easy to envision a strategic alliance between our nonprofit organization and a company like Boeing, which is committed to making sure that our Armed Forces continue to have the advantage well after their service is done.

Witnessing enthusiastic Boeing employees give their time and talent at HFOT's community build events nationwide since we joined forces, I can tell you that this partnership goes well beyond a corporate responsibility program initiative that "checks all the boxes." We are partners in the truest sense of the word because of our mutual desire to help Veterans and their families transition successfully into civilian life. I cannot think of a more noble and purposeful partnership model!

Throughout this Impact Report, you will learn about the power of your charitable investment with our mission. While "**output**" results, such as the number of homes HFOT builds each year, are key for us to track and report back to you, more important to measure and share are the connected **outcomes** – or improvements we have witnessed through HFOT's program, fueled by your generous support. Empowered by the freedom and independence gained by living in their new specially adapted home, our Veterans are able to recover in a safe environment, return to school, start careers, expand their families, and continue to rebuild their lives. These impact indicators represent the ROI that our collective efforts produce, and I am incredibly proud to share some of these success stories with you on the following pages.

I thank you for having the trust and confidence in our nonprofit to make such a transformative gift, and for amplifying HFOT's critical mission within your organization and beyond through your marketing channels. Please know our team at HFOT sincerely appreciates the value and commitment each Boeing teammate brings to this partnership to ensure our Veterans' lifelong success in their communities.

I look forward to seeing you at an upcoming HFOT build event as states reopen, and we resume our celebratory-sized gatherings for Veterans across this great country!

Sincerely,

A handwritten signature in dark ink that reads "Dick Cody". The signature is written in a cursive, slightly stylized font.

General Richard A. Cody, USA (Ret.)
Chairman, Homes For Our Troops

Results Worth Celebrating

Here's a snapshot of the work we've been able to accomplish together in the Veteran & Military nonprofit space through our partnership!

"Since moving into the home everything has been easy for me, and I am able to do everything I want to do. I can easily put my children to bed and tend to them when they wake during the night."

– Army SGT Lyndon Sampang

61

Specially adapted homes built for Veterans with Boeing's support

61

Parcels of land purchased for Veteran home-build projects

154

Build-event volunteer opportunities offered to Boeing employees

SHARED CO-BRANDING MEDIA SUCCESSES:

CNBC TV Opportunity • PBS Capital 4th Celebration
Golf Channel - HFOT PSA Airing • Watch Us Fly Video Feature








Evidence-Based Programming

Providing the foundation of a specially adapted home to our nation's most severely injured Veterans ensures they are able to recover safely and thrive long after their service. The financial freedom from not paying a monthly mortgage means these Veterans and their spouses are free to explore entrepreneurship or pursue education and/or training, thus facilitating their return to the workforce.

Cited here are some of HFOT's programmatic results compiled from our 2020 survey as reported by our Veteran-home recipients.

For the full report, visit hfotusa.org/impact

AREA OF IMPACT:	<i>Improved Outcomes for Veterans and Families Living in HFOT homes:</i>
RECOVERY & DAILY LIVING 	95% Of Veterans have experienced a reduction in household stress 90% Of Veterans have regained some/much freedom and independence in daily living
FINANCIAL STABILITY 	57% Increase in family income 55% Decrease in family debt 76% Increase in family savings
CAREER/ EMPLOYMENT 	99.5% Increase in employment rates for Veterans 285% Increase in employment rates for spouses/ caregivers
EDUCATION, CERTIFICATION OR TRAINING 	Rates for Veterans who have obtained or are pursuing a degree or trade certification increased from 15% to 71% , while rates for spouses/caregivers increased from 14% to 80%
COMMUNITY INVOLVEMENT & VOLUNTEERING 	Rates for Veterans able to pay it forward through volunteering grew from 17% to 74%

There's no better way to illustrate how much Boeing's support has meant to HFOT than letting some of our Veterans and families share their own stories.



"Everyday tasks, such as bathing and cooking, are now done without the frustrations we experienced in our previous home. The donors who contribute to HFOT's mission of Building Homes and Rebuilding Lives, provide beautiful adapted homes—what cannot be measured is how these donors rebuild lives. HFOT's donors have provided my husband with a calm and peace that he has not experienced since his injuries. Our children are thriving and spending more time playing outdoors because Marcus is able to safely navigate the inside and outside areas of the home. We are eternally grateful for the opportunities these donors have provided for our family and we look forward to the diplomas, degrees, holidays, and all other special events we are able to celebrate in this beautiful home because of their support and commitment."

– Briarly Wilson, wife of Marine 1stSgt Marcus Wilson,
HFOT Key Ceremony date: January 25, 2020

"My home has changed my life. In my previous home I couldn't maneuver my wheelchair and would have to stay in one room. In my HFOT home, when my leg becomes painful and I need to remove my prosthetic, I can rest my leg and still get around in my wheelchair. The financial freedom of living mortgage-free has relieved much stress. It's helped me return to doing many activities I used to enjoy, like drawing and weight lifting."

– Army SSG Cody Rice,
HFOT Key Ceremony date: September 19, 2020



"Seeing Darryl accomplish daily tasks, like being able to get in the shower himself, is one of the biggest things that has changed our lives. Also, having the ability to play with our son from his wheelchair has brought so much happiness, and I couldn't ask for more."

– Desiree Charles, wife of Marine Cpl Darryl Charles,
HFOT Key Ceremony date: September 19, 2020



"It has been amazing to collaborate with Boeing's passionate and dedicated employees at all levels across the country to drive HFOT's mission forward. Whether it's laying down sod together to landscape a Veteran's home, developing strategies to amplify awareness and community engagement, or honoring a Veteran at a Key Ceremony - we make a great team!"

Shaquanta "Q" Bailey
Community Engagement Manager, HFOT

Photo Caption Key:

- 1.** "Boots on the ground" from Boeing organize 12,000 square feet of sod for Army SGT LisaMarie Wiley's HFOT home in Texas on Sept. 11, 2019, National Day of Service and Remembrance.
- 2.** LisaMarie cuts the ribbon to her home with Boeing's Executive Vice President of Government Operations, Tim Keating, HFOT's President & CEO, Tom Landwermyer, and LisaMarie's fiancé, Matt.
- 3.** Tim Keating speaks to the impact of Boeing's partnership to Key Ceremony attendees on Sept. 14, 2019.
- 4.** HFOT's Mell Barbosa (L) and Shaquanta Bailey (R) (in red shirts) pose with Army SGT Jerome Sawyer and a team of Boeing volunteers at Jerome's Volunteer & Landscaping Day on May 18, 2019.
- 5.** HFOT home recipients Army SGT Mario Lopez and Army SGT Javier Rivera Rivera and their families awaiting LisaMarie's arrival to her new home.
- 6.** General Richard A. Cody, USA (Ret.), HFOT's Chairman of the Board, assists Army SGT Nate Shumaker and his wife Missy in raising the American flag over their home, commemorating HFOT's 300th home donated nationwide.
- 7.** Boeing's V.P. of Aircraft Modernization and Modification, Nancy Anderson, holds the ribbon steady for Army SPC Adam Putt and his family in Oklahoma on June 22, 2019 with HFOT's Tom Landwermyer and Rich Pratt.



- 8.** Sam Whiting, Boeing's Director of Global Engagement, welcomes Jerome Sawyer inside his new HFOT home in Washington on July 20, 2019.
- 9.** Boeing volunteers getting fired up to put in some sweat equity at LisaMarie's Volunteer day.
- 10.** Sarah Kyrouac and Megan Bunce from Boeing's Global Engagement Team join HFOT's Tom Landwermyer and Patty Catalano on a home tour following the Key Ceremony for Army CPL Kevin McCloskey in

Southampton, Pennsylvania on Jan. 12, 2019.

- 11.** Site Director for Boeing Colorado, David Eddy, warms up the crowd at the Key Ceremony for Marine LCpl Sean Carroll in Pine, Colorado on Dec. 7, 2019.



A message from HFOT's President & CEO



The past three years have brought many memorable moments for our two organizations as we celebrated dozens of severely injured post-9/11 Veterans and their families moving into new, fully accessible homes. The energy and determination brought to each HFOT build event by Boeing's dynamic workforce have been truly outstanding! There's no doubt that Boeing's three-year investment was integral in sustaining our incredible mission of Building Homes and Rebuilding Lives, particularly during the pandemic. We are forever grateful that you all have been there for us.

While we have accomplished much together, we're not done rolling up our sleeves! The map below shows you our progress and the work that's yet to be done for the remaining 60+ Veterans in our program who are in critical need of adaptive housing. So please stay connected to HFOT's Veteran build-project updates through our website and social media channels, because we'll need your team's mission-focused enthusiasm and can-do attitude to accomplish even more great work together going forward.

Thank you for being partners every step of the way on this incredible journey to help our Veterans and their families. Hope to see you at a build event soon!

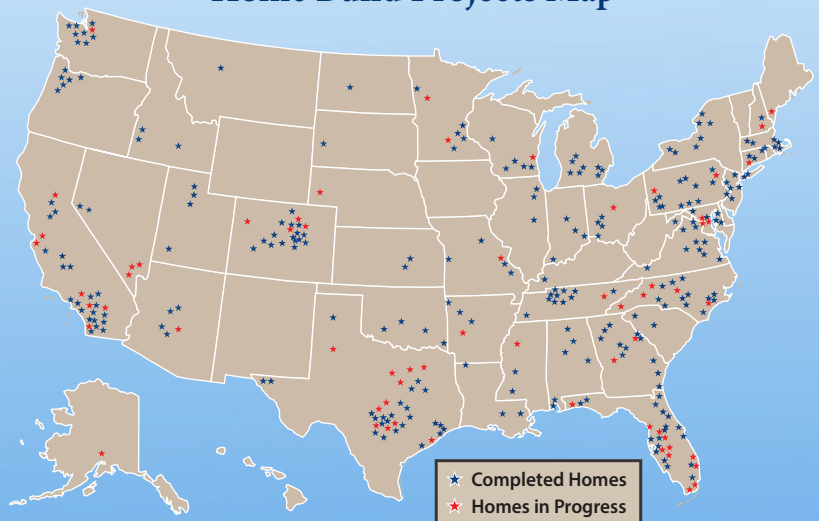
H.T. Landwermer, Jr.

H.T. Landwermer, Jr.
Brigadier General, USA Retired

1,375

Veterans and family members
impacted by HFOT's program

Home Build Projects Map



★ Completed Homes
★ Homes in Progress